

CASHMERE SCHOOL DISTRICT #222
Regular Board Meeting
May 24, 2021

Call to Order: Chairman Tom Christensen called the meeting to order at 7:00 P.M.

Declaration of Quorum: Board members Ted Snodgrass, Roger Perleberg, Paul Nelson and Nicholas Wood were present. There were twenty-two others present including Superintendent Johnson.

- 1.0 Flag Salute – Chairman Tom Christensen led the Pledge of Allegiance.
- 2.0 Approval of the Agenda – On a motion by Nicholas Wood, the Board approved the agenda as presented.
- 3.0 Reports, Correspondence and Program
 - 3.1 Board Report – There was no Board Report.
 - 3.2 CHS Student Report – ASB President Hector Hernandez was present to update the Board on the current events happening at the high school. Hector spoke about the annual ‘Taste of Cashmere’ restaurant walk that is currently happening with various restaurants participating in this fun event. This year, the community was given a chance to win gift cards by posting a photo of themselves eating at the various participating restaurants. Some of the restaurants that participated in this fun event included Weeds Café, Milepost 111, Brian’s Pizza and more! Hector also stated the senior class would be holding a fund raiser in conjunction with Taqueria El Chavo who would be serving up tacos and quesadillas Tues., May 25th from 11:00-11:45AM. Lastly, Hector announced the new officers for the next school year which included Jonah Groce who was named President, Juliana Alvarado who was named Vice-President, Riley Johnson who named Secretary and Zoe Harrison who was named Treasurer.
 - 3.3 Superintendents Report –
 - 3.3.1 District Fiscal/Enrollment Update – Business Manager Angela Allred stated the district had an almost 7.0 FTE gain since the last board meeting. She stated this was in part due to more homeschool families coming back. Ms. Allred noted Kinder registrations were at 109 which was really great news, for this time of year! She noted the district was still on track meet board objectives and did not see any concerns at this time. She indicated work on the 2021-22 school year budget would continue with plans to bring it to the Board for approval in late June/early July.
 - 3.3.2 Graduation Procedures – High School Principal Tony Boyle updated the Board on the latest in regards to end of year events. He stated the senior awards

night would be held on Wed., May 26th and would be held online. Thurs., May 27th band and choir will hold a virtual pop concert. He added Kent Chalmers and Cathy Bronson have been working very hard on this project and are excited to see it come to life. Mr. Boyle stated this year's seniors would be holding their annual senior parade next Wed., June 2nd where they would meet at Riverside Park. He added families had been given four tickets per senior to attend graduation, noting the ceremony would be live streamed beginning at 8:00 pm.

- 3.3.3 Hope Squad: Suicide Prevention Coalition of NCW – Superintendent Johnson shared a PowerPoint presentation created by Confluence Physician and Healthcare Consultant, Julie Rickard. Hope Squad is a Peer-to-Peer program developed by Dr. Hudnall in 2004 in Provo, UT. It is a team effort to recognize high risk youth. It is a way to empower youth to shape the culture and be part of the solution and it is a collaborative effort with community partners. Superintendent Johnson stated he was approached by the NCESD on this and while a decision had not yet been made, the district was considering its participation. He added that while the district is doing a host of other things in this area, there is always room to do more as any loss is tragic and we are always looking to expand our resources and do more. He reiterated a decision on this would not be made tonight but rather this was in an effort to put it on the Board's radar to bring back at meetings down the road. Superintendent Johnson stated he would also like to invite the founder to speak, after which the Board could make the recommendation to adopt this program.
- 3.3.4 E-rate Update – Technology Director Juan Valle was present to give an update to the Board in regards to E-rate funding. Mr. Valle explained E-rate makes up about 6% of the taxes that are paid on our phone bill. He stated 70% of this money will end up in school districts. These funds are distributed by E-rate and are for the purpose to help schools obtain affordable broadband services and identified goods or services in need. Eligible schools can apply for services such as internet access and related equipment.
- 3.3.5 State Academic and Student Well-Being Plan – Superintendent Johnson stated he had been notified just a few weeks back that districts were now responsible for a recovery plan in order to help close the gaps that were created by COVID. He stated the timeline given to him was extremely short. Superintendent Johnson shared a brief overview of what the state is asking districts to do, adding the plan will have 3 phases. Phase 1 (June 2021) an initial LEA plan for academic and student well-being recovery and acceleration strategies to be implemented for the summer and early fall of 2021. Phase 2 (November 2021) would review and analyze student data from the implemented Phase 1 strategies/interventions for each student group identified with a focus to plan longer-term improvements. Phase 3 (April

2022) continues improvement cycle for strategies/interventions implemented in Phase 1 and 2 by reviewing and analyzing the collected data to inform next steps and engage in long-term sustained strategies for the next school year and beyond.

Following this overview, Superintendent Johnson asked the admin team to present what work has been done to meet this requirement. Middle School Principal Jon Shelby shared a PowerPoint presentation titled “Equity Analysis” covering topics such as Kindergarten Readiness data, On Track 9th Graders, Graduation Rates and 2019 SBA results. Vale Principal Sean McKenna presented the district’s proposed “Equity Analysis Tool” which would be used to reduce inequities within our district including disproportionality in student outcomes. He explained this tool is intended to help implement the vision outlined in the District’s strategic plan, which is our equity plan. This tool will also develop a common vocabulary and protocol for developing and evaluating policies programs, practices, and decisions to result in more equitable outcomes. Mr. McKenna then reviewed the proposed Washington LEA Academic and Student Well-Being Recovery Plan with the Board. This plan highlights what we are using to identify how students are doing academically, those not making standards, as well as how we identify how students are doing socially/emotionally and what we are doing for these students, i.e. strategies and groups this will target.

4.0 Visitors – Parents Lyndsay Jones and Cheryl Adams were present to speak to the Board. Ms. Jones asked if we knew any more on how the district can support our LGBTQ groups. Ms. Jones also asked if there was ever a survey given to parents leaving the district and if not, suggested this may be something to consider. Superintendent Johnson stated parents leaving the district are not currently surveyed. Ms. Adams had a question in regards to Mr. Shelby’s presentation on Equity Analysis. She asked if we have the student survey data breakdown by grade level. Mr. Shelby responded that these surveys are completely anonymous and this breakdown is not something that is currently offered.

5.0 Consent Agenda –

5.1 Approval of Board Minutes – On a motion by Vice-Chairman Ted Snodgrass, the Board approved the April 26, 2021 and May 3, 2021 board minutes as presented.

5.2 Approval of Warrants and Financial Reports

Pay date of May 12, 2021: Warrants #318773 – #318844 totaling \$167,523.90	
General Fund	\$164,173.51
ASB	\$3,350.39

Pay date of May 28, 2021: Warrants #318860 – #318914 totaling \$164,569.20	
Capital Projects	\$55,338.17

Pay date of May 28, 2021: Payroll in an amount of \$1,597,747.76, including benefits.

On a motion by Vice-Chairman Ted Snodgrass, the Board approved the warrants and payroll as presented.

6.0 Action Items

6.1 Personnel Report –

1. Retirements/Resignations/Releases/Terminations, etc.

Name	Position	FTE	Request/Reassignment
Makenzie Bremer	Vale – 3 rd Grade Teacher		Resignation
Kealani Yamamoto	Vale – 1 st Grade Teacher		Resignation
Chris Simrell	CMS – 7 th /8 th Grade Teacher		Resignation

2. Requests for Leave/Transfer/Change in Hours/Additional or New Assignment

Name	Position	FTE	Request/Reassignment
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3. Recommendation for Employment/Transfer/Return from Leave of Absence

Name	Position	FTE	Comments
Jill Worrell	Vale – LAP Para-Educator		Replaces Leslie Cloakey
Maricela Carreno-Diaz	Vale – 3 rd Grade Teacher		Replaces Rachell Foster
Rachel Milne-Cruickshank	Vale – 3 rd Grade Teacher		Replaces Makenzie Bremer
Shawn Turner	CSD – Maintenance Technician		Replaces Ken Scammahorn
Dylan Boyd	CHS – Math Teacher		Replaces Frederica Finch
Julianna Edwardson	CMS – Summer School Teacher		
Kelsey Anderson	CMS – Summer School Teacher		
Barbara Fuller	CMS – Summer School Para-Educator		
Heather Pflugrath	Vale – Summer School Teacher		
Kim Bryant	Vale – Summer School Teacher		
Adriana Avila	Vale – Summer School Teacher		
Jennifer Donald	Vale – Summer School Teacher		
Dennis Troxler	CSD – Summer Groundskeeper Assistant		Replaces Shawn Turner
*Ellen Paige MacKenzie	CSD – Humanities Teacher		Replaces Jake Tiedeman

3a. Contract Approvals/Renewals 2020-2021

4. Recommendation/Request for Approval of Positions to be Posted

Position	FTE	Comments
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CO-CURRICULAR/SUPPLEMENTAL POSITIONS

1. Resignations/Releases

Name	Position	Comments
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2. Non-Renewals

Name	Position	Comments
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3. Recommendations for Employment/Renewals: Co-Curricular Contracts for Activities

Name	Position	Comments
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Anya Belcher	CHS – Asst Girls’ Soccer Coach	Replaces Steve Haney
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*Ellen Paige MacKenzie was verbally added to the personnel report as her recommendation to hire for the middle school humanities position came in shortly before the start of the board meeting.

On a motion by Roger Perleberg, the Board approved the Personnel Report.

6.2 CTE 5-Year Plan/Carl Perkins Grant –

On a motion by Paul Nelson, the Board approved the CTE 5-Year Plan/Carl Perkins Grant.

6.3 Resolution 2021-4 – WIAA Authority Resolution – Superintendent Johnson presented Resolution 2021-4 WIAA Authority to the Board for approval. This is an annual requirement which delegates authority to WIAA for Public School Districts.

On a motion by Vice-Chairman Ted Snodgrass, the Board approved Resolution 2021-4 Delegating Authority to WIAA.

7.0 Executive Session – Roger Perleberg requested a 15-minute executive session on a personnel matter with no action to follow per RCW 42.30.100(1)(g).

On a motion by Roger Perleberg, the Board moved into executive session at 9:00 PM.

On a motion by Paul Nelson, the Board moved out of executive session at 9:15 PM.

8.0 Adjournment - On a motion by Roger Perleberg and there being no further business to discuss, Chairman Christensen adjourned the meeting at 9:16 PM.

Secretary

Chairman